



**DE SOTO #73 SCHOOL DISTRICT**  
**De Soto, Missouri**  
**"Home of the Dragons"**  
*Application for Superintendent of Schools*



**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
First MI Last Email

Street Address City State Zip Code

**Home Phone:**                      **Office Phone:**                      **Cell Phone:**

**Current Position:**                      **District:**                      **Type of District:**    **K-8**     **K-12**

**District Enrollment:**                      **Building Enrollment:**                      **Present Salary:**

**District Budget:**                      **Building Budget:**                      **District Staff:**                      **Building Staff:**

Are you currently certified as a Superintendent in Missouri?      Yes:  (expiration date      ) No:

**OR**, are you eligible to be certified as a Superintendent in Missouri?      Yes:                       No:

Are you presently certified as a Superintendent in another state?      Yes:  (Where      ) No:

What is your employment contract status for 2023-2024 and beyond?

**Educational Preparation - Beginning with Bachelor's Degree**

DEGREE	YEAR EARNED	COLLEGE/UNIVERSITY	CITY/STATE

**Current position and previous work experience:**

May we contact your current employer?     Yes     No

FROM/TO	POSITION	INSTITUTION/LOCATION	ENROLLMENT



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**REFERENCES:**

NAME/POSITION	RELATIONSHIP TO APPLICANT	ADDRESS	PHONE NUMBERS (List Work & Home/Cell)

**BACKGROUND:**

- Have you ever been arrested for any violation other than minor traffic violations?      Yes       No
- Have you ever been disciplined, discharged, or asked to resign from a prior position?      Yes       No
- Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review?      Yes       No
- Has your contract in a prior position ever been non-renewed?      Yes       No
- Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved?      Yes       No
- Have you ever been charged with or investigated for sexual abuse or harassment of another person?      Yes       No
- Have you ever entered a plea of guilty or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)?      Yes       No
- Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state?      Yes       No
- Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct or a period of time in connection with any crime (other than a minor traffic offense)?      Yes       No

If you have answered YES to any of the previous questions, provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Convictions or other disposition of a crime is not necessarily an automatic bar to employment. *The De Soto #73 Board of Education reserves the right to conduct a criminal background check on any and all applicants.*



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APPLICATION PROCEDURE

**Search being conducted by De Soto #73 Board of Education utilizing the MSBA search guidelines**

Applicants are advised to email and then mail a hard copy of all application materials to as outlined below:

De Soto #73 Superintendent Search

Attn. Dr. Josh Isaacson  
 610 Vineland School Road  
 De Soto, Missouri 63020

Other Contact Information:

Email: [isaacson.josh@desoto.k12.mo.us](mailto:isaacson.josh@desoto.k12.mo.us)  
 Phone: (636) 586-1000

Applicants are asked not to make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **De Soto #73 Board of Education**, and shall remain their property indefinitely.

Please include:

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **De Soto #73 Board of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years).
- Evidence of Missouri Superintendent's Certification or eligibility thereof, (copy of certificate).
- Current transcript(s).
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

Forward credential file to De Soto #73 Superintendent Search Attn: Dr. Josh Isaacson, 610 Vineland School Road, De Soto, Missouri, 63020.

**STATEMENT OF NON-DISCRIMINATION** - The De Soto #73 School District does not discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, gender identity, disability, or age in its programs and activities as required by Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age of Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. Inquiries related to District programs and to the location of services, activities, and facilities that are accessible by persons with disabilities may be directed to the De Soto School District Central Office, 610 Vineland School Road De Soto, MO 63020, or by telephone at (636) 586-1000.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure. I authorize investigation of all statements in this application and certify that all information included is complete and accurate.

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Signature

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Date